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2011 Godfrey & Kahn Summer Associate Program



Summer associates and their mentors volunteer at the Hunger Task Force.

There are generally three “rules” of the Godfrey & Kahn summer associate program:

- 1) Do your best work;
- 2) Get to know as many Godfrey & Kahn attorneys as possible; and
- 3) Experience the city.

There is a “work hard, play hard” mentality in being a lawyer and it holds true in the firm’s nine-week summer associate program. The program allows summer associates to get a feel for the work lawyers do on a day-to-day basis as well as learn about the different practice areas at the firm. Every scheduled

activity has a purpose. For example, each practice group at the firm conducts a “101” lunch to discuss what their team is all about. During these lunches, summer associates are afforded the opportunity to see the team members as a group and learn about that particular area of law as it relates to the type of work they do, their clients and the rest of the firm.

Godfrey & Kahn attorneys present formal training sessions covering topics such as choice of entity, negotiation and depositions to the summer associates. Not only does this provide hands-on experience for the summer associates, it also gives Godfrey & Kahn lawyers a chance to present training sessions that are requested by clients. Summer associates are also given opportunities to attend client meetings, closings, hearings and trials.

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Wahl Appointed to Firm Managing Partner



Nic Wahl

Godfrey & Kahn appointed Nicholas P. Wahl as its next managing partner. This change took effect after the firm’s annual shareholder meeting on January 19, 2011.

Nic succeeded Rick Bliss, who now leads the firm’s client relations efforts after serving 15 years as managing partner. Rick also continues to be a member of the firm’s management committee. This transition is the culmination of a multi-year succession plan the firm undertakes for key leadership positions.

“Godfrey & Kahn, its clients and employees will be well-served with Nic leading as managing partner,” said Rick. “His experience and reputation as an excellent business lawyer, his appreciation for the importance of superior client service and his commitment to teamwork make him exceptionally well qualified to lead the firm.”

Originally from Green Bay, Wisconsin, Wahl joined the firm in 1990. He is a member of the firm’s Real Estate and Corporate Practice Groups. Wahl earned his undergraduate degree in chemistry from the University of Kansas in 1987 and his J.D. from the University of Wisconsin Law School in 1990, where he was also a member of the Law Review.

Godfrey & Kahn Hosts 60th Annual 7th Circuit Bar Association Conference in Milwaukee

On May 15-17, 2011, Milwaukee welcomed more than 400 judges, attorneys and guests from Wisconsin and Illinois to the 60th Annual Meeting of the 7th Circuit Bar Association and Judicial Conference of the Seventh Circuit, hosted by Godfrey & Kahn.

The annual conference is held in Milwaukee every four years, alternating between Indianapolis and Chicago (every other year). Godfrey & Kahn's Bill Duffin, a shareholder in the Litigation Practice Group, hosted the event in conclusion of his one-year term as president of the association; and Tony Baish, a shareholder and member of the litigation practice group, also assisted in pulling together the successful event.

The two-day conference kicked off with a uniquely Milwaukee welcoming reception at the Harley-Davidson Museum. The reception gave out-of-town guests, speakers and local attendees a chance to network and catch up with association members they had not seen since last year's event in Chicago. The conference portion was held at The Pfister Hotel in downtown Milwaukee and included an annual dinner on Monday, May 16, 2011. The annual dinner included remarks from United States Supreme Court Justice Elena Kagan in her inaugural year as Associate Justice for the 7th Circuit. The keynote speaker was Ken Feinberg, to whom the ABA Journal referred as the "Master of Disasters" for his work as special master of the 9/11 Victim Compensation Fund and, more recently, administrator of the fund to compensate those affected by the BP oil spill.

Additional highlights of the event included a spouses' event in which more than 20 spouses of conference attendees participated in a historic tour through Milwaukee and lunch at the newly opened Harbor House on the lakeside. Godfrey & Kahn also hosted a President's Reception at the Milwaukee Club immediately following the annual dinner. This reception was held to honor the work of Bill Duffin as he completed his role as president and gave the firm a chance to recognize him for his accomplishments.

The conference was a huge success for the 7th Circuit Bar Association, the city of Milwaukee and for Godfrey & Kahn. The 2012 conference will be hosted in Chicago by current president, Steven Molo of MoloLamken, LLP.



Shareholder Bill Duffin (Immediate Past President of the 7th Circuit Bar Association) looks on as Hon. Elena Kagan addresses members of the association at the annual dinner.

City of Milwaukee Earn & Learn Luncheon: An Investment in Tomorrow's Youth

In May, members of Milwaukee's legal community gathered for a luncheon at the Milwaukee Bar Association office to learn more about the City of Milwaukee's "Earn & Learn" program. The luncheon was organized by Godfrey & Kahn, which has participated in the Earn & Learn program since 2005.

Earn & Learn helps young people between the ages of 14 and 21 make a successful transition to adulthood by providing opportunities to develop work-readiness skills while earning wages. Earn & Learn employers include private sector businesses and government, community and faith-based organizations. A partnership between the City of Milwaukee, the Milwaukee Area Workforce Investment Board and employers, the Earn & Learn program strives to match qualified youths with jobs they will enjoy and learn from.

Mayor Tom Barrett kicked off the lunch with reflections on the importance of the Earn & Learn program and the long-term benefits it has for our community. Bill Malone, the City

of Milwaukee Youth Development Coordinator, also shared his experiences and informed attendees about hiring specifics. Students are pre-screened, have previous work experience and/or have successfully completed a work-readiness skills program. Each employer chooses the student(s) it hires, using their own selection criteria.

In Godfrey & Kahn's experience, Earn & Learn students have been qualified, highly-motivated and capable. Student workers have performed a variety of work assignments that have contributed positively to the firm's business and the program offers a great opportunity for students to learn about the many aspects of the legal services profession. Godfrey & Kahn has employed two Earn & Learn youths each summer since 2005. A number of Earn & Learn employees have returned for consecutive summers or during Christmas vacation and have explored different departments within the firm.

Earn & Learn is truly a beneficial situation for all involved.

2011 Godfrey & Kahn Summer Associate Program

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Summer associates attend a client tour at American Orthodontics, followed by charter fishing in Sheboygan.

In addition to the “work” side of the equation, the program also emphasizes social interactions with Godfrey & Kahn attorneys. Two practice groups team up – typically on a weekly basis – to host a social outing with the summer associates. This allows the attorneys and summer associates to get to know each other on a more informal basis as well as show off some of the wonderful venues Wisconsin has to offer. These events usually consist of a networking event that gets people mingling, such as ping pong in Milwaukee’s Third Ward, lawn bowling at Lake Park, a tour of the Harley Davidson museum or a historic city trolley tour followed by a group dinner.

The ultimate goal is to help the summer associates learn what type of lawyer they want to be and see if Godfrey & Kahn is right for them. At the same time, the program provides the firm insight on the potential the summer associate has to be a successful attorney at the firm. If the three “rules” of the summer associate program are followed, it’s a win-win situation for the summer associates, our clients and Godfrey & Kahn.

Godfrey & Kahn’s Madison Office Hosts Concert Series Networking Events

In July, the Wisconsin Chamber Orchestra kicked off its 28th season of a Madison summertime tradition - Concerts on the Square. Held on the State Capitol lawn for six consecutive Wednesdays, Concerts on the Square is one of Madison’s largest outdoor concert events drawing more than 120,000 people annually.

Godfrey & Kahn’s Madison office hosts networking events on its terrace in conjunction with four of these concerts. Attorneys from the Madison office welcome about 100 clients to each event to enjoy an evening of music, dinner and drinks.

The first Concert on the Square event included guests from the political community. The following events welcomed guests from the health care field, insurance companies and technology companies. This continues to provide a great opportunity for the attorneys of Godfrey & Kahn to connect and network with their clients.



Godfrey & Kahn attorneys and summer associates enjoy live music and networking with clients and guests on the Madison office’s terrace during a Concert on the Square event.

McLaughlin Honored with 2011 Women in the Law Designation



Attorney shareholder Christine Liu McLaughlin has been named a 2011 recipient of the Wisconsin Law Journal’s elite Women in the Law award.

The Women in the Law award honors extraordinary women attorneys, judges and legal educators based on the following criteria:

- Women attorneys who have achieved excellence in their respective fields and have influenced other women to pursue legal careers;

- Candidates who have opened doors for women lawyers in a variety of job settings that historically were closed to women;
- Those who have advanced opportunities for women within a practice area or segment of the profession; and
- Those who have otherwise served their profession or community in a manner that has benefited the legal profession.

“Christine’s leadership, passion, energy and dedication to her clients, issues involving women in the workplace and community service make her most deserving of this prestigious recognition,” said Nic Wahl, managing partner of Godfrey & Kahn.

Godfrey & Kahn Partners with The Ice Age Trail Alliance

In June, Godfrey & Kahn hosted a volunteer workday in Dane County on a section of the Ice Age Trail in Verona, Wisconsin. Fourteen attorneys and staff members from the Madison and Milwaukee offices spent a rainy afternoon clearing overgrown honeysuckle and other invasive plants from the trail. The Ice Age Trail Alliance is a nonprofit member- and volunteer-based organization whose mission is to create, support and protect a one thousand-mile footpath (the Ice Age National Scenic Trail) which traces Ice Age formations across Wisconsin.



Nicole Nelson, Greta Rausch, Michelle Krueger, Danny Tang, Kerry Gabrielson and Alyssa Ricketts help clear the Ice Age Trail.

2011 G&K Associates

Milwaukee

Laura A. Hawkins
Travis S. Laird
M. Scott LeBlanc
Daniel C.W. Narvey
Timothy C. Smith
Brian C. Spahn

Madison

Wendy K. Arends
Dustin B. Brown
Martina R. Gast
Aaron A. Seligman

Green Bay

David W. Platt

Attorneys Participate in Leadership Day of Action



Mark Witt

This summer, Godfrey & Kahn attorneys joined the United Way of Greater Milwaukee in a nationwide Day of Action that took place at Neighborhood House of Milwaukee, a United Way agency partner. A number of volunteers from the Milwaukee area business community spent the afternoon preparing space for a new bird sanctuary by building bird houses and planting flowers at Neighborhood House's Milwaukee location. Danielle Machata, a shareholder on the firm's corporate team, was one of the leaders of the volunteer effort. She is part of United Way of Greater Milwaukee's Emerging

Leaders program that began in 2006 to connect young leaders to the community. The Emerging Leaders are a diverse group of individuals under 45 years of age who make a leadership level contribution to United Way and opt in to the Emerging Leaders Program.

Neighborhood House offers a wide variety of social, educational and recreational programs spanning the life cycle. From Early Childhood Services, to Youth and Teen Programs, to their Outdoor and Environmental Education Program, Community Learning Center, International Learning Center and Adult and Family Program their mission remains clear: to build a strong community by strengthening individuals, families, and the neighborhood.

Godfrey & Kahn Named a 2011 Top Workplace



Godfrey & Kahn has been named a 2011 Top Workplace in the mid-sized company category by the Milwaukee Journal Sentinel. This recognition honors organizations located in Southeastern Wisconsin with exemplary work places.

The Milwaukee Journal Sentinel worked with WorkplaceDynamics, a suburban Philadelphia company that surveys companies and analyzes the data, to determine the area's top workplaces.