



Rebeca M. López

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Practice Areas

Labor, Employment & Immigration

Labor & Employment Litigation

Non-Competition & Trade Secrets

Admissions

Wisconsin

Education

Juris Doctor, Marquette University Law School, 2012, *magna cum laude*, (Business Editor, *Marquette University Law Review*)

Bachelor of Arts, Marquette University, International Affairs, Spanish Language and Literature



Rebeca is a member of the firm's Labor, Employment & Immigration Law Practice Group. Businesses in the service, manufacturing, distribution, retail and hospitality industries rely on Rebeca to solve the labor and employment issues that arise throughout the course of their operations.

Trusted, practical counsel

Rebeca's understanding of employment law goes beyond legal theory. Whether she is defending an employer before an administrative agency or advising on wage and hour issues, Rebeca's background enables her to bring pragmatic and cost-effective solutions to the table. With prior work experience managing an office and working directly with human resources professionals, Rebeca understands what it's like to be in her client's shoes and this perspective guides her in each conversation.

Employment litigation defense and crisis management

Rebeca's expertise includes defending employers before administrative agencies and courts. Whether your business is faced with single-plaintiff and class action claim alleging discrimination, harassment or wage and hour violation, Rebeca is here to help. She has successfully guided clients through government audits. Rebeca routinely helps businesses navigate a variety of complex employment matters, including:

- Wage and hour obligations
- Disability and religious accommodation requests
- Restrictive covenant drafting, enforcement, and defense
- Business closings and layoffs
- Paid sick and family leave laws
- Internal investigations

Rebeca's experience includes working with clients to investigate high-stakes employee complaints, including allegations of harassment, discrimination and executive improprieties, which have resulted in favorable resolutions that also safeguarded her clients' reputations.

Limiting legal exposure

Rebeca's ultimate goal is to help clients effectively and efficiently solve difficult employment problems and to implement proactive measures to help clients avoid these problems before they arise. Rebeca assists businesses in developing and implementing policies and procedures that foster respectful, productive and efficient work environments. She frequently provides training to human resources and management professionals regarding federal, state and local laws and practical ways to comply with the law when day-to-day issues arise.

Court Admissions

United States District Court, Eastern District of Wisconsin
United States District Court, Western District of Wisconsin

Professional Association Memberships

Eastern District of Wisconsin Bar Association
Wisconsin Hispanic Lawyers Association
Defense Research Institute (DRI)
Hispanic Professionals of Greater Milwaukee
Professional Dimensions

Activities

Wisconsin Center District – Appointed Board Member

Centro Legal – Board Member

Marquette University Law School – Dean’s Advisory Committee
Wisconsin Hispanic Lawyers Association – Board Member

Latino Veterans Legacy of Valor Project – Board Member

Wisconsin Hispanic Lawyers Association – Board Member

Honors

Named as one of Wisconsin’s 48 Most Powerful Latinos (2016)

Honored as one of The Business Journal of Milwaukee’s Forty Under 40 (2015)

Named to the 2015 Wisconsin Pro Bono Honor Society

Recipient of the Young Alumna of the Year Award - Alpha Sigma Nu Alumni Club, Marquette University (2015)

Lawyers of Color 2014 Hot List

Recipient of several CALI Excellence for the Future Awards

Recognized by *Super Lawyers* as a *Wisconsin Rising Star* (2019 - present)

Recognized by *Best Lawyers* “Ones to Watch” (Labor and Employment Law — Management; Litigation — Labor and Employment, 2021 - present)

Recipient of the 2021 GiveHER award from Milwaukee’s PowHER Network