



Christine Liu McLaughlin

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Milwaukee

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Practice Areas

Labor, Employment & Immigration

Admissions

Iowa

Wisconsin

Education

Juris Doctor, Marquette University Law School

Bachelor of Arts, Marquette University, College of Communications



Christine Liu McLaughlin is a shareholder in Godfrey & Kahn's Labor & Employment Practice Group and the former practice group chair. Christine also is the immediate-past chair of the firm's Women's Leadership Forum and chair of the Diversity Committee.

Christine provides counsel on a wide variety of employment and labor issues ranging from interpretation and application of federal and state employment laws to specialized employee transition matters in complex business transactions.

Christine advises her clients on general employee hiring, discipline and termination issues; family and medical leave issues; federal and state disability discrimination issues; federal and state civil rights and fair employment issues; sexual and other unlawful harassment issues; workplace violence issues; and contingent workforce issues. Christine routinely defends discrimination claims that have been filed with the State of Wisconsin Equal Rights Division and the Equal Employment Opportunity Commission. Christine also has extensive experience in evaluating and drafting federal and Wisconsin state affirmative action plans, as well as advising on compliance reviews.

In addition to providing general employment advice, Christine advises on corporate employment issues. She routinely drafts and reviews restrictive covenant agreements, including non-compete agreements, confidentiality agreements, as well as employment agreements. Christine also assists corporate counsel in analyzing, preparing and implementing employee transition plans related to complex business transactions. This includes employment due diligence; representations and warranties; business reorganization; facility closings and mass lay-offs; and severance agreements. Christine also advises on employment, contract and business entry issues relating to China.

Christine has conducted workshops and seminars on various employment law topics in Wisconsin as well as nationally. She was instrumental in the creation and implementation of Legal Resource Training, Godfrey & Kahn's interactive training service initiated as a proactive tool to help clients avoid employment litigation. She also is a regular contributor to Godfrey & Kahn's legal employment blog, [All in a Day's Work](#).

Christine was previously in-house counsel and Director of Employee Relations for the world's leading staffing service. Prior to her in-house experience, Christine was in private practice in Iowa where she focused on litigation with an emphasis on labor and employment.

Professional Association Memberships

Association for Women Lawyers
Human Resource Management Association of Southeastern Wisconsin (HRMA)
Milwaukee Bar Association
Milwaukee Women Inc.
National Association for Professional Women
Society for Human Resource Management
The Fellows of the Wisconsin Law Foundation

Honors

Named to the “Women of Influence” list by *The Milwaukee Business Journal* (2012)

Listed in *The Best Lawyers in America* (Labor and Employment Law, 2012 - present; Labor Law - Management, 2015 present)

Named to the “Women in the Law” list by the *Wisconsin Law Journal* (2011)

Recognized by *Chambers USA: America's Leading Lawyers for Business* (Labor & Employment, 2011 – present)

AV Preeminent® Peer Review Rated by Martindale-Hubbell®

Recognized as a *Wisconsin Super Lawyer* (2016 - 2019)

Activities

COA Youth & Family Center – Board President and Chair, Staff Advancement Committee

Godfrey & Kahn Board Member

Godfrey & Kahn Diversity Committee Chair

The Management Association, Inc. (MRA) – Senior Attorney Roundtable Member

United Way of Greater Milwaukee & Waukesha County – Women's Initiative Leadership Council Member and 2013 2015 Co-Chair; Current member