



## Kimberly P. Thekan

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Milwaukee

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### Education

[Leadership in Law Firms](#)  
(LLF), Harvard Law School,  
2022

Bachelor of Business  
Administration-Accounting,  
University of Wisconsin –  
Milwaukee – Lubar School of  
Business



Kimberly is the Chief Operations Officer and leads both our Talent and Marketing & Business Development teams. Together they build the firm's capabilities through our people, shape and deliver our employee experience, support and evolve our brand, innovate our business development practices and steward our culture. As a member of our Board of Directors, she provides leadership for our vision, priorities and operations. Additionally, she serves as the Chair of our Culture & Belonging Committee, and is a member of our Women's Leadership Forum, Compensation, Professional Development, and Recruiting Committees. She works closely with the Managing Partner on many strategic and day-to-day priorities that impact both attorney and administrative team members.

Prior to joining Godfrey & Kahn, Kimberly was a managing director within the leadership team for Baird Private Wealth Management. She led their strategic human resource planning, with an emphasis on succession, acquisition, integration, development, and diversity. Under Kimberly's leadership, Baird was widely recognized for its innovative talent programs.

Prior to Baird, Kimberly was the Director of Human Resources for Stark Investments during their peak growth years. She established their HR function to support associates in 13 domestic and global locations, earning them a 4th ranked position on the "Best Medium Sized Places to Work for in America" in 2007. She also spent more than a decade in public accounting at both Arthur Andersen LLP and Grant Thornton LLP. She was a key member in the wind down of Andersen's Milwaukee office post Enron, and then led the human capital efforts to unify Grant Thornton's Wisconsin offices upon Andersen's demise.

Kimberly and her husband Grant live in Pewaukee, WI with their four children; Aiden, MacKenna, Delaney and Grady.

### Activities

Greater Milwaukee Committee  
Ronald McDonald House - Human Resources Committee  
Tempo Milwaukee - Foundation Board, Finance Committee  
Society for Human Resources

### Honors

Wisconsin Titan 100 (2023)