

LABOR, EMPLOYMENT & IMMIGRATION PRACTICE GROUP 2014 YEAR IN REVIEW

Godfrey & Kahn's Labor, Employment & Immigration Practice Group is organized around a core group of attorneys who provide legal services to clients regarding the complex web of statutory, judicial and regulatory authority concerning workplace matters. During 2014, our practice group worked on a wide spectrum of labor and employment matters—only a few of which are recounted below. In these situations, and many others, we helped clients achieve positive outcomes, thereby reducing risk and increasing profitability. We look forward to an exciting 2015 and will continue to work hard to provide our current clients and new clients with outstanding results. If you or your company could benefit from our services, please contact Christine Liu McLaughlin, Labor, Employment & Immigration Practice Group chair, at 414.287.9232 or cmclaughlin@gklaw.com.

- Assisted a nationally recognized equity investment group with **employee transition** and **due diligence matters** related to the sale of a multi-state business operation.
- Assisted a large international company with the creation and implementation of multi-state and country **restrictive covenant agreements**.
- Successfully defended a consumer products manufacturer on a claim by one of its former in-house counsel alleging violation of the **anti-retaliation provisions** of the **Sarbanes-Oxley Act**.
- Negotiated a **complex personnel leasing contract** on behalf of a large multi-state employer.
- Assisted multiple employers with the successful **negotiation of exit packages** for executives.
- Defended a client corporation in an **employment discrimination lawsuit** before the Northern District of Illinois.
- Advised and assisted a client with a national **reduction-in-force termination program**.
- Successfully represented a health care system in **collective bargaining** and **federal mediation of a new labor contract** for 2015-2017.
- Represented a grocery cooperative in a union organizing drive that included related **NLRB unit determination** and **unfair labor practice proceedings**.
- Advised an international retail client on **day-to-day labor and employment matters**.
- Trained supervisory employees on how to identify and respond to **union organizing activity**.
- Advised a client on employment issues related to, and assisted in development of, **state-wide manufacturing employee training initiative**.
- Performed a comprehensive **Form I-9 audit** for a manufacturer.
- Successfully defended an employee **wage and hour complaint**.
- Successfully investigated, defended and resolved **employee discrimination claims** and complaints for various clients.
- Provided advice related to interpretation and implementation of **2011 Wisconsin Acts 10 and 32** which made major changes to the state's **collective bargaining laws** for municipal employers.
- Assisted one of the largest national publicly traded companies in its industry with ongoing **restructuring needs**, review and advice concerning **national restrictive covenant issues**, and defense of multi-jurisdictional state and federal **discrimination claims**.
- Represented a governmental employer in interest **arbitration proceedings**.
- Provided training to employees and supervisory employees on how to effectively deal with **harassment in the workplace**.
- Reviewed and revised **company employment policies** and an **employee handbook** for an employer with employees in multiple states.

Labor, Employment & Immigration Team



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Labor, Employment & Immigration Law Blog

All in a Day's Work®, a law blog hosted by our Labor, Employment & Immigration Practice Group, provides readers with unique perspectives from our attorneys on trending issues and topics regarding national, state and local labor, employment and immigration law developments that affect human resources and client businesses.

We invite you to read our posts and share your comments on All in a Day's Work® by visiting www.godfreykahnlawblogs.com.

About Godfrey & Kahn, S.C.

With more than 180 lawyers, Godfrey & Kahn, S.C. is one of Wisconsin's leading business law firms serving growing companies who seek high quality and cost effective legal counsel. Our firm was founded on a simple idea - judge our success by the success of our clients. We serve clients by first understanding their business and their needs, and then by offering strategic legal advice and smart, practical solutions to real world challenges. Our attorneys are quick to collaborate in the interest of client success and service our clients' needs with efficiency and responsiveness. Our firm offers a variety of legal services in the following areas: Corporate & Securities, Banking & Financial Institutions, Mergers & Acquisitions, Litigation, Investment Management, Environment & Energy Strategies, Estate Planning, Intellectual Property, Labor & Employment, Business Finance, Bankruptcy & Restructuring, Insurance, Tax & Employee Benefits and Real Estate. Founded in 1957, Godfrey & Kahn maintains offices in Milwaukee, Madison, Appleton, Green Bay and Waukesha, Wisconsin; and Washington, D.C.

GODFREY & KAHN S.C.

OFFICES IN MILWAUKEE, MADISON, WAUKESHA, GREEN BAY AND APPLETON, WISCONSIN AND WASHINGTON, D.C.

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